

Shady Side Academy

Faculty Sabbatical List

NOTES/KEY:

0-49% = 0 sabbatical credit

50-74% = 1/2 year sabbatical credit

75-00% = 3/4 year sabbatical credit

100% = full year sabbatical credit

Seniority is determined by Start Date (at 50% time or more)

When Start Date is the same, seniority is determined by date of contract signing.

(Information in green type indicates faculty who are eligible but have not yet taken sabbatical)

Sabbatical Leave Program

As an essential part of a long-range plan to guarantee the continued existence of a strong educational program, the Academy has established sabbatical leaves for its faculty. Money to support the sabbatical program will come from the Benedum Teaching Fellows Endowment and from a special endowment fund established for that purpose. Sabbatical leaves will be one semester in length, with the halfway point being mid-January. Faculty members on sabbatical leave will receive full pay and benefits. In addition, they will receive a stipend to defray the cost of travel, study, or other expenses incurred while on leave.

Sabbaticals will be awarded on the basis of seniority. There will be up to three sabbatical leaves per year. Faculty members who have been employed at Shady Side for 10 years will be eligible for sabbatical leave. A faculty member may elect to accept the leave or defer his/her decision until the following year once notified. Eligible faculty members may continue to defer taking their sabbaticals until they are ready to accept their leave. If a faculty member has an idea of when they plan to take their sabbatical leave, they are asked, as a courtesy to others waiting on the list who may wish to plan ahead, to convey their plans to their head of school. This notice is not required and is non-binding, but would be helpful and appreciated. Those faculty members who are up for a sabbatical will be notified by the SSA President's office in mid-September after the first FAC meeting of the school year.

No two members of the same department at either the Middle or Senior Schools or two teachers at the same grade level at the Junior School may take sabbatical leave at the same time.

In the event that a faculty member who is eligible for a sabbatical leave reached retirement age before it is his/her turn to go on leave, he/she will receive in lieu of a sabbatical leave a cash payment equal to the amount given as a stipend. This payment will be in addition to the usual three sabbaticals for that particular year.